

The Delaware Division of Libraries is pleased to sponsor participation in two ALA eCourses for school librarians.

[New on the Job](#)

Are you new on the job? Going from completing classwork to being on the job is a big shift... Much of what is expected and the politics of schools are not covered in library school. Moving from one school to another means you need to start from scratch to build your reputation. This eCourse gives you the tools and techniques to be successful from day one - and to continue to build on that success. School librarians are often alone in their libraries and it is assumed they know everything about their job. Again, much of it is not covered in library school.

This course with Hilda Weisburg will cover all topics in her book *New on the Job* 2nd edition, allowing you to interact with the text, each other, and Weisburg (you will receive a free eBook of *New on the Job*). You'll come out of the course with strategies for success from applying for the job to building relationships with students, teachers, administrators, and your community - becoming leaders in the process. You will:

- Create working philosophy, vision, and mission statements to ground you as you carry out the library program
- Be able to navigate the paperwork and organize your office and facility to be productive rather than inundated
- Learn how to develop the vitally needed relationships with students, teachers, and administrators
- Understand the elements of budgeting, planning (large and small), and the role of PR, Marketing, and Advocacy in creating a successful program

This is a 6-week course that begins on Monday, May 16. If you would like to take the course, please [register](#) with DDL by the end of the day this Friday, **May 13** (do not register with ALA). Once you've registered, ALA will be in touch with further information. DDL will take care of the registration fee.

[Being Indispensable](#)

School librarians are worried about their jobs, and with good reason. Budget cuts have taken many jobs, and those who have retained their jobs find their resources stretched thin. In this eCourse, Hilda Weisburg will give you concrete strategies for demonstrating and proving your worth through clear, focused leadership. Showing you how to focus and strengthen your programs and articulate those strategies in ways that build support for you and your library within your school, she will leave no stone unturned. You will learn how to lead, how to identify the people you need to influence, and how to influence them on paper, in person, and during meetings. Learning outcomes:

- Making the case for the vital role school librarians play in learning
- Identifying your mission/vision in order to focus your program and be able to prioritize efficiently
- Building a solid base of support among stakeholders who hold the power over your future
- Creating and preparing to carry out plans targeted to strengthen your programs

This is a 6-week course that begins on Monday, July 18. If you would like to take the course, please [register](#) with DDL by the end of the day on Friday, **July 15** (do not register with ALA). Once you've registered, ALA will be in touch with further information. DDL will take care of the registration fee.